

## TAX REFERENCE

2024 - 2025

### INDIVIDUALS

#### RESIDENT TAX RATES

Taxable Income	Tax Payable	% Tax on Excess
\$18,200	Nil	16%
\$45,000	\$4,288	30%
\$135,000	\$31,288	37%
\$190,000	\$51,638	45%

The above rates do not include Medicare levy of 2%.

#### NON RESIDENT TAX RATES

Taxable Income	Tax Payable	% Tax on Excess
\$0	Nil	30%
\$135,000	\$40,500	37%
\$190,000	\$60,850	45%

Non-residents and certain temporary residents are not required to pay the Medicare levy.

#### LOW INCOME TAX OFFSET (LITO)

Taxable Income (TI)	LITO
\$0 - \$37,500	\$700
\$37,501 - \$45,000	$\$700 - ((TI - \$37,500) \times 5.0\%)$
\$45,001 - \$66,667	$\$325 - ((TI - \$45,000) \times 1.5\%)$
\$66,668 or more	Nil

Minors cannot access the LITO to reduce tax payable on their unearned income.

#### FOREIGN RESIDENT CGT WITHHOLDING

Sale of real property where contract price < \$750,000	0% withholding
Sale of real property where contract is > \$750,000*	12.5% withholding^

\*If the vendor is an Australian tax resident, it must provide a clearance certificate to the purchaser prior to settlement to avoid any withholding tax on sale.

^The withholding tax rate can be varied down to nil.

#### PRIVATE HEALTH INSURANCE OFFSET (PHIO)

Tier	Adjusted Taxable Income*		Private Health Insurance Offset^			Medicare Levy Surcharge
	Singles	Families	Under 65yrs	65-69	70 or over	
Base	\$0 - \$97,000	\$0 - \$194,000	24.608%	28.710%	32.812%	Nil
1	\$97,001 - \$113,000	\$194,001 - \$226,000	16.405%	20.507%	24.608%	1%
2	\$113,001 - \$151,000	\$226,001 - \$302,000	8.202%	12.303%	16.405%	1.25%
3	\$151,001 or more	\$302,001 or more	0%	0%	0%	1.5%

Note: The family income threshold is increased by \$1,500 for each Medicare levy surcharge dependent child after the first child

\*Adjusted Taxable Income = Taxable Income + Reportable Fringe Benefits+ Reportable Superannuation Contributions + Total Net Investment Loss + Tax-free Government Pensions or Benefits - Deductible Child Maintenance Expenditures

^These percentages did not change on 1 April 2024 and are only for premiums paid up to 31 March 2025.

#### HECS/HELP REPAYMENTS ^

Repayment Income*	Rate	Repayment Income*	Rate
Below \$54,435	Nil	\$100,175 - \$106,185	6%
\$54,435 - \$62,850	1%	\$106,186 - \$112,556	6.5%
\$62,851 - \$66,620	2%	\$112,557 - \$119,309	7%
\$66,621 - \$70,618	2.5%	\$119,310 - \$126,467	7.5%
\$70,619 - \$74,855	3%	\$126,468 - \$134,056	8%
\$74,856 - \$79,346	3.5%	\$134,057 - \$142,100	8.5%
\$79,347 - \$84,107	4%	\$142,101 - \$150,626	9%
\$84,108 - \$89,154	4.5%	\$150,627 - \$159,663	9.5%
\$89,155 - \$94,503	5%	\$159,664 and above	10%
\$94,504 - \$100,174	5.5%		

\*Repayment Income = Taxable Income + Total Net Investment Loss + Total Reportable Fringe Benefits + Reportable Superannuation Contributions + Exempt Foreign Employment Income.

^HECS/HELP debt increased by 4.7% as of 1 June 2024 due to increased inflation pending legislation to reduce the indexation rate to 4%.

## BUSINESSES

### COMPANY INCOME TAX RATE

Annual aggregated turnover of \$50 million or more	30%
Annual aggregated turnover of less than \$50 million (*BRE)	25% (base rate)

\*Base Rate Entity (rate decreased from 26% with effect from 1 July 2021)

### SMALL BUSINESS INCOME TAX OFFSET

Unincorporated entities\* with annual aggregated turnover of less than \$5 million

16% tax discount  
(capped at \$1,000)

\*Partnerships, Trusts and Sole Traders

### PRIVATE COMPANY LOANS

Division 7A Benchmark Interest Rate

8.77%

### MOTOR VEHICLE

Depreciation cost limit

\$69,674

### RESEARCH AND DEVELOPMENT TAX INCENTIVE

Under the R&D tax incentive, entities may be eligible for a R&D tax offset for expenditure on eligible R&D activities and for the decline in value of depreciating assets used for eligible R&D activities.

- Less than \$20m aggregated turnover = refundable R&D tax offset of corporate tax rate plus 18.5% (max is 43.5%)
- Greater than \$20m = non-refundable
  - 8.5% premium on expenditure up to 2% R&D intensity
  - 16.5% premium on expenditure over 2% R&D intensity

From 1 July 2021, \$150 million annual cap on the amount of R&D expenditure companies can claim as a tax offset at the above rate applies.

### DEPRECIATION ALLOWANCES

Assets Installed and Ready For Use	Asset Threshold	Turnover Threshold
From 1 July 2024 until 30 June 2025	<\$20,000*	<\$10 million
	>\$20,000^	<\$10 million

\*Instant Asset Write-off, reducing to \$1,000 at 1 July 2025.

^Normal depreciation rules apply; for SBE pool - depreciate at 15% in first year and 30% in following years.

### FRINGE BENEFITS TAX (FBT)

FBT Rates for Year Ending 31 March 2025	
FBT Rate	47%
FBT Benchmark Interest Rate	8.77%
FBT Gross-up Rate	Type 1 benefits - 2.0802 Type 2 benefits - 1.8868
Car Parking Threshold (per day)	\$10.77
Small business car parking exemption turnover threshold	For the previous financial year either: \$50 million aggregated turnover, or \$10 million total income for the employer
Statutory Fraction - Car Benefits	20% (where acquired after 10 May 2011)
Electric Cars Exemption (subject to satisfying all required conditions)	Zero or low emission vehicle First held and used on or after 1 July 2022 Used by a current employee or their associate Luxury car tax has never been payable
Electric vehicle home charging rate	4.2c

## SUPERANNUATION

Concessional Contribution Caps	Non-Concessional Contribution Caps
\$30,000*	Up to \$120,000 per year Able to contribute up to \$360,000 in a single year under the three year bring forward (subject to eligibility)^

\*If the total superannuation balance is less than \$500,000 at the end of the previous financial year, some individuals may be entitled to contribute more than the general concessional contribution cap for the year. They can make additional concessional contributions for any "unused amounts" from previous years (commencing 1 July 2019). These unused amounts are available for a maximum of five years before they expire.

^The non-concessional contribution limit is nil if an individual's total superannuation balance is greater than or equal to the general transfer balance cap (currently \$1.9 million).

### SUPERANNUATION GUARANTEE

Rate	Maximum Contribution Base
11%	\$65,070 per quarter

### ACCOUNT BASED PENSIONS

Age	Minimum % Withdrawal	Age	Minimum % Withdrawal
Under 65	4%	85-89	9%
65-74	5%	90-94	11%
75-79	6%	95 or more	14%
80-84	7%		

### TAX ON SUPERANNUATION LUMP SUMS

Lump Sum Withdrawals (excluding death benefits and departing Australia superannuation payments) ^

Age at Date of Payment	Tax-free Component	Taxable Component			
		Taxed Element*		Untaxed Element*	
Under preservation age	Tax Free	Total Amount:	22%	Up to \$1.780 million: Excess:	32% 47%
Preservation age to under 60	Tax Free	First \$245,000: Excess:	0% 17%	First \$245,000: Between \$1.780 million Excess:	17% 32% 47%
60 and over	Tax Free	Tax Free	0%	Up to \$1.780 million: Excess:	17% 47%

\*The above rates include Medicare levy, where relevant. The % is the lower of your marginal tax rate or the % provided.

^Tax rates shown are maximum rates. Where a person would be subject to a lower rate of tax than the maximum specified, the lower rate applies.

### TAX ON INCOME STREAMS

Pensions (excluding death and disability benefits)

Age at Date of Payment	Tax-free Component	Taxable Component	
		Taxed Element	Untaxed Element
Under preservation age	Tax Free	Subject to tax at MTR*^	Subject to tax at MTR*
Preservation age to under 60	Tax Free	Subject to tax at MTR* with 15% tax offset	Subject to tax at MTR*
60 and over	Tax Free	Tax Free	Subject to tax at MTR* with 10% tax offset#

\*Marginal Tax Rate.

^If the income stream is a disability super benefit, a 15% tax offset is available.

#Subject to the Defined Benefit Income Cap of \$118,750 in 2025 income year.

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