

## Fair Work Act: Where have all the loopholes gone?

**WHEN:** Wednesday 1<sup>st</sup> May 2024  
7:30am-9:00am

**WHERE:** HLB Mann Judd Perth  
Level 4, 130 Stirling Street  
Perth WA 6000

**COST:** FREE (Registration essential)

**RSVP:** By Wednesday 24<sup>th</sup> April 2024 to  
[events@hlbwa.com.au](mailto:events@hlbwa.com.au)

**CATERING:** A light breakfast will be provided.

This breakfast event provides the opportunity for employers operating in the Federal industrial relations system to catch up with the many recent amendments to the Fair Work Act and understand how they might affect your employment practices.

Those changes include:

- Provisions regulating casual employees
- Reversing developments in defining independent contractors
- Restricting the use of fixed term contracts
- Introducing a right to 'disconnect'
- Permitting multi-enterprise agreements
- Allowing independent contractors to challenge unfair contract terms
- Regulating labour hire (same job, same pay), and
- Making superannuation a NES entitlement.

These amendments have been introduced by the Fair Work Legislation Amendment (Secure Jobs, Better Pay) Act 2022, the Fair Work Legislation Amendment (Closing Loopholes) Act 2023 and the Fair Work Legislation Amendment (Closing Loopholes No 2) Act 2024. In addition, there are currently various Award reviews being undertaken by the Fair Work Commission that will add to the regulation on matters including working from home and the exercise of the right to disconnect.

Stephen Kemp, the Head of Employment Law at Bennett – Litigation and Commercial Law, will be joining us to highlight and explain the major developments in this area of law.

## SPEAKER



**STEPHEN KEMP**

**BENNETT – LITIGATION AND  
COMMERCIAL LAW**

HEAD OF EMPLOYMENT LAW